

Ferrovial Agroman International Limited (FAIL)

Modern Slavery Statement

Financial Year 1 January to 31 December 2017

Introduction

FAIL is committed to taking all appropriate steps to combat slavery and human trafficking. We are proud of the steps already taken and continually seek to improve our practices to combat slavery and human trafficking.

The Organisation's Structure

FAIL is a company registered in England and Wales and operates as the holding company that heads a group of entities that carry out Ferrovia Group's international civil engineering, construction and building activities (excluding activity in the USA). FAIL is part of the Ferrovia group of companies and is ultimately owned by Ferrovia SA, one of the world's leading infrastructure operators and municipal services companies.

Ferrovia's Commitment to Combatting Slavery and Human Trafficking

Ferrovia has a good track record of demonstrating a high commitment to sustainability issues, including combatting slavery and human trafficking.

Earlier this year Ferrovia entered into the Dow Jones Sustainability Index for the 15th year running.

Ferrovia also participates in a number of international initiatives such as the Tripartite Declaration (International Labour Organisation), OECD Guidelines, United Nations Universal Declaration of Human Rights and the United Nations Global Compact. Having originally signed the UN Global Compact in 2002, Ferrovia ratifies its commitment to those principles every year.

The following Ferrovia policies (which some of them are accessible on the Ferrovia website and the others in Ferrovia Intranet) demonstrate our commitment to combatting slavery and human trafficking:

- Code of Ethics
- Human Rights Policy
- Corporate Responsibility Policy
- Procedure for Due Diligence with respect to Partner Integrity

The above policies apply to all Ferrovia group companies. In addition, individual subsidiary companies have their own policies.

Supply Chain

FAIL and its UK subsidiaries have an extensive and varied supply chain and engage with various entities, including large corporations, SMEs, consultancies.

To ensure all those in the supply chain acknowledge and comply with Ferrovia's commitment to sustainability and responsible business practice (including combatting slavery and human trafficking),

FAIL and its UK subsidiaries include in their supply chain contracts provisions to oblige suppliers and subcontractors to comply with the ten principles of the UN Global Compact.

FAIL and its UK subsidiaries regularly review their due diligence processes to ensure that appropriate checks are carried out on their suppliers and subcontractors prior to their appointment, to assess their commitment to combatting slavery and human trafficking, and to monitor their performance in this area.

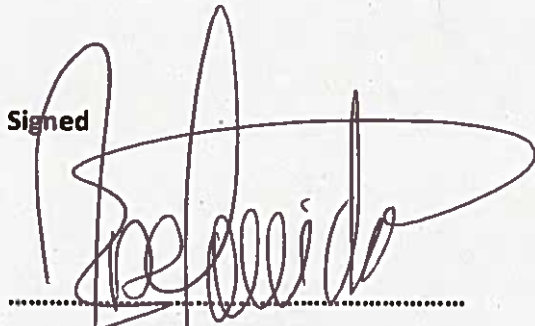
Training

All new employees have the benefit of a detailed induction process which includes making employees aware of their own rights and benefits, and the content of Ferrovia's policies.

A great emphasis is placed on setting ideal behavioural attitudes in new and existing employees. All new and existing employees must attend and participate in a training programme which emphasises a zero tolerance attitude to situations which are against Ferrovia's values and policies. All employees are made aware that a confidential hot line number is available to report any incidents or concerns and are encouraged to use it to report any concerns.

This statement is made pursuant to Section 54(6) of the Modern Slavery Act.

Signed



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José Carlos Garrido-Lestache Rodríguez
Director
Ferrovia Agroman International Limited